



## **New Business & Correspondence:**

### **2. Correspondence subsequent to Board appointments**

The Board is pleased to advise that we have been informed by the Ministry of the Solicitor General that Michel Payette has been appointed for a 3-year term. The Board has received a copy of the order in council as well as well as a letter of congratulations.

### **3. Election of Vice Chair**

At the last meeting, no candidate accepted a nomination so the position was left empty. It was agreed that the Board would hold another election at the next meeting.

Nomination of Mike Payette for the position of Vice Chair

Moved by: Glen Grant  
Seconded by: Bill Beattie

**ACCLAIMED**

### **4. Recognition**

Going forward, the intention is for this to become a standing item on the agenda as it is important to bring forward the great work that Cornwall Police Officers do every day. Chief Spowart received a letter written by S/Sgt Tracy Pilon detailing efforts undertaken by 2 officers on January 22, 2022 (Cst Jennifer Paiement and Cst Will Ridley). The officers were called for service and encountered a person suffering from exposure. They arranged food and warm clothing for the individual and delivered them to a friend's home to recover from the cold. Chief Spowart recommends that the Board formally recognize the officers for going above and beyond their call of duty and demonstrating compassion toward a vulnerable member of the community.

Moved by: Mike Payette  
Seconded by: Martha Woods

That the Board provide a letter of recommendation for the 2 officers. All in favour.

**MOTION CARRIED**

## **5. Equity, Diversity, Inclusivity progress report**

Chief Spowart reminded the Board of the 2020 decision to go public with the EDI action plan and introduced S/Sgt Pilon to present a report on the progress to date.

S/Sgt Pilon presented the beginning of the formal EDI action plan, including the urgent worldwide call to action spurred by the death of George Floyd and other events. She presented a powerpoint presentation (attached) and a report on the progress from 2020 to 2022 (attached).

There was a focus on training, with 431 individuals at all levels have received training on myriad topics relating to EDI. There was also a census conducted of the members of the Cornwall Police Service to identify how many members speak English, French or other languages, how many members identify as LGBTQ2+, BIPOC, and persons with disabilities, and S/Sgt Pilon presented the outcome of that census. She presented a partial list of individuals and community organizations with whom the Cornwall Police Service has partnered. Policies and procedures have also been reviewed with the EDI lens to identify barriers, improve terminology, and determine whether other parties should be included in future reviews. Community members were invited to participate in a survey and participation by individuals belonging to marginalized groups was high. Presentations for new Canadians were implemented and 2 more presentations are already planned.

Tyron Boots was the successful candidate for the student mentoring program, and the CPS gained knowledge and understanding from his time with the organization, as a resident of the Akwesasne reserve, even as he gained experience in various areas of the Service. We wish him well in his studies and athletic endeavours.

There is a need to improve how it conducts investigations into hate based incidents and crimes. Det-Cst Gary Lee will review all incidents that may be hate based or criminal events with expertise and experience in this portfolio, using a holistic approach and engaging with all appropriate areas of the Service.

The Service has endeavoured to improving recruitment with an EDI lens through several efforts, including reaching out to community partners, posting jobs in English and French, and including EDI-friendly language, as well as mentorship, tools, and resources throughout the recruitment process. Internal staffing has also incorporated EDI principles and practices.

There is much to be done, and the Service is committed to continuing to improve. The Service has done a lot of work to identify needs and expects that there are other groups that we still need to learn about. Anyone can reach out to S/Sgt Pilon by calling the numbers written on the CPS vehicles around the City.

This initiative and the work that has been accomplished and that is underway is a source of pride for the Service, the Chief, the Board, etc.

## **6. 4<sup>th</sup> Quarter Professional Standards report**

Chief Spowart presented the 4<sup>th</sup> quarter report, drawing attention to the 4 new complaints in the quarter, 20 year-to-date, and no new internal complaints. It is important to note that 15 complaints year-to-date were screened out, which is in line with the normal ratio. There were 4 SIU investigations compared to 1 from last year, but the SIU found no criminal wrongdoing in all 4 of the cases, which is consistent with the prior year.

Moved by: Glen Grant  
Seconded by: Martha Woods

That the report be accepted. All in favour.

**MOTION CARRIED**

## **7. 5-year average Professional Standards report**

Chief Spowart presented the report and indicated that all metrics are consistent with averages.

## **8. Towing and Storage Contract**

Brought forward from the meeting on January 13, 2022, Deputy Chief Foy explained that a Request for Proposal for Towing and Storage services for the 4 years through 2025 was solicited and closed on November 15, 2021. The evaluation committee comprised Danielle Lauzon (property custodian and quartermaster), S/Sgt George Kenasavic (OIC of infrastructure), S/Sgt Rob Archambault (OIC of support services). Each proposal was evaluated on 6 categories (experience, technical ability, business conduct, corporate presence, facilities, equipment) and additional services, as well as a site visit. Based on the evaluation of the proposals and the points awarded, the evaluation committee recommend that Herb's Towing be awarded the contract as it provides the most features, including GPS capabilities for tracking, more storage, security features, etc.

Moved by: Bill Beattie  
Seconded by: Mike Payette

That the report be received and the recommendation of the evaluation committee be accepted. All in favour.

**MOTION CARRIED**

**Adoption of the Open Meeting Minutes of December 2, 2021**

Moved by: **Mike Payette**

Seconded by: **Bill Beattie**

That the Open meeting minutes be approved. All in favour. **MOTION CARRIED**

**9. Adjournment of Open Session:**

Moved by: Bill Beattie

Seconded by: Mike Payette

That this meeting be adjourned.

**MOTION CARRIED**



**Councillor Elaine MacDonald, Chair**



**Jennifer Keays, Secretary**